



**JOE MOROLONG**  
LOCAL MUNICIPALITY

Joe Morolong Local Municipality with its seat situated in Churchill 26km from Kuruman, in John Gaetsewe District, Northern Cape Province invites suitably qualified candidates with relevant experience to fill the following vacant position:

Joe Morolong invites suitable candidates to apply for the following vacant position

<b>RE-ADVERTISEMENT</b>			
<b>DIRECTOR: COMMUNITY SERVICES</b>			
<b>08 June TO 08 July 2025</b>			
<b>POST</b>	Permanent based on Government Notice Number 47370 of 18 October 2022 and Notice Number 46470 of 17 August 2022.		
<b>ALL INCLUSIVE PACKAGE</b>	<b>MINIMUM</b> <b>R913, 969</b>	<b>MIDPOINT</b> <b>R1 026, 932</b>	<b>MAXIMUM</b> <b>R1 123 501</b>
	Plus a 10% remote allowance which shall be determined by Government Gazette no. 48789 of 14 June 2023.		
<b>MINIMUM REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>➤ A Bachelor Degree in Social Science/Public Administration/Law or equivalent.</li> <li>➤ Five (5) years' relevant experience at Middle management Level.</li> <li>➤ Valid Code 08 (EB) driver's licence.</li> </ul>		
<b>SKILLS, KNOWLEDGE AND COMPETENCE</b>	<ul style="list-style-type: none"> <li>➤ Have proven successful institutional transformation within public or private sector.</li> <li>➤ Good knowledge and understanding of relevant policies and legislations.</li> <li>➤ Good knowledge and understanding of institutional governance systems and performance management</li> <li>➤ Understanding of council operations and delegation of powers, as well as:               <ul style="list-style-type: none"> <li>➤ Solid Waste and Environment Management;</li> <li>➤ Disaster Management;</li> <li>➤ Cemetery Management;</li> <li>➤ Parks and recreation management;</li> <li>➤ Libraries;</li> <li>➤ Heritage, Arts and Culture;</li> <li>➤ Registration with the South African Council for Social Services Professionals (SACSSP), or similar recognised relevant professional body will be added advantage.</li> </ul> </li> </ul>		
<b>KEY RESPONSIBILITIES</b>	<p>Provide strategic leadership and management in the community services department. Responsible for community services functional areas, namely solid waste and environmental management, Disaster management, cemetery management, parks and recreation management, libraries, heritage, arts and culture. Oversee, review and development of community services related policies.</p> <p>Give inputs and forward preparations of the IDP and SDBIP. Compilation, Implementation, monitoring and reporting on departmental budget.</p>		

**RE-ADVERTISEMENT  
CHIEF FINANCIAL OFFICER (CFO)  
08 June TO 08 July 2025**

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<b>ALL INCLUSIVE PACKAGE</b>	<b>MINIMUM R913, 969</b>	<b>MIDPOINT R1 026, 932</b>	<b>MAXIMUM R1 123 501</b>
	Plus a 10% remote allowance which shall be determined by government gazette no. 48789 of 14 June 2023.		
<b>MINIMUM REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>➤ An appropriate and recognized NQF level 7 qualification in fields of Accounting, Finance or Economics or Chartered Accountant (SA).</li> <li>➤ Minimum of five (5) years middle management experience, preferably in the local government environment.</li> <li>➤ Valid Code 08 (EB) driver's licence.</li> </ul>		
<b>SKILLS, KNOWLEDGE AND COMPETENCE</b>	<ul style="list-style-type: none"> <li>➤ Have proven successful institutional transformation within the local government sector.</li> <li>➤ Strategic leadership and management; Strategic financial management; Operational financial management; Governance, ethics and values in financial management; Financial and performance reporting; Risk and change management; Project management; Legislation, policy and implementation; Stakeholder relations; Supply chain management; Audit and Assurance.</li> </ul>		
<b>KEY RESPONSIBILITIES</b>	<p><b>As contained in section 81 of the MFMA, including but not limited to:</b></p> <ul style="list-style-type: none"> <li>➤ Provision of strategic financial management direction, advice and leadership to the Budget and Treasury, Revenue, Expenditure and Supply Chain Management functions;</li> <li>➤ Provision of an effective financial management system inclusive of policies, procedures, financial operating standards, practices, anti-corruption measures and effective accounting system within the municipality;</li> <li>➤ Provision of strategic direction to the financial planning and budgeting process within the municipality and ensure that strategies are consistent with the Constitution, MFMA, Treasury Regulations and annual Division of Revenue Act;</li> <li>➤ Ensuring that effective revenue collection systems that are consistent with the Municipal Systems Act and Municipal Property Rates Acts are in place, including effective system of expenditure management;</li> <li>➤ Overseeing the compilation of financial statements and application of efficient and effective control systems;</li> <li>➤ Support the Accounting Officer and other senior managers in the execution of their functions;</li> <li>➤ Managing and ensuring productive utilisation of personnel with the Budget and Treasury Office;</li> <li>➤ Overall responsibility for the implementation of efficient, effective and economic financial systems in the municipality responsible for Human Resource Management;</li> <li>➤ Ensure implementation of the performance Management System within the financial department.</li> </ul>		

**CLOSING DATE: 08 July 2025 @12H00**

**Enquiries - Manager: Legal Services:** Further information can be obtained from Adv P Nkulwana @ (053) 773 9300 or 072 157 3286.

No facsimile will be accepted. Applications must be Couriered or forwarded to:-

The Municipal Manager  
Joe Morolong Local Municipality  
Private Bag X117  
**MOTHIBISTAD**  
8474

Physical Address: D320, Cardington Road, Churchill Village, Mothibistad, 8474

**NOTE:** The Municipality is an Equal opportunity employer and as such will observe the requirements of the employment equity act and its EE plan. Candidates who are not in possession of the CPMD/MFMP in line with notice 29967 of June 2007 on Municipal Regulation on Minimum Competency Levels will be given an opportunity to obtain such competency within 18 months if appointed.

It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verification will be done on his/her qualifications, criminal and credit records. The candidate will be required to disclose all financial interests. All applications must be submitted with a detailed CV, certified copies of qualifications and ID document, the names of three references from current and previous employers and a fully completed official application form (Annexure C, as per the Regulations on the Appointment and Conditions of Employment of Senior Managers) as available from the municipal website or the Human Resources Department. The successful candidate will be required to sign a performance agreement as well as disclose their financial interest.

**Mrs BD Motlhaping**  
**Municipal Manager**

